



## NEWSLETTER

Enabling Great Leaders, To Create Great Schools, Where We Always Put Children First

WWW.INMAT.ORG.UK

TERM 6 2022 - 23

#### WHAT'S INSIDE

ANOTHER OFSTED GOOD REPORT

STAY SAFE THIS SUMMER

**TERM 6 GALLERY** 

JOIN OUR TALENT POOLS























INMAT began in 2017 with just 4 schools. We are now a group of 11 primary schools that have joined together to harness the richness of diverse learning communities

At the end of every school year, I never fail to be surprised at how quickly the end of term creeps up on us. You are working from week to week, and then suddenly there is only one left. You find yourself wondering, where did that year go? This year has been another very busy one for our schools, pupils and staff. Ofsted visited four schools this year, and found them all to be 'good'. All of our reports highlighted the very positive behaviour and attitudes of our pupils. They are an absolute credit, and we are very proud of them. This was never more evident than at our very first INMAT 'Big Sing' in the Spring term. Pupils from across the trust came together, along with NMPAT, to present 'School of Rock'. A fabulous evening as I am sure all of you who were able to attend would agree.

This year has not been without its challenges. We have all noticed the impact of the cost of living crisis. This has made life for many of us, just that little bit harder. This year we have begun our programme of works to make our schools more energy efficient. Phase one includes the replacement of lighting in our schools to more efficient LED lighting. We have also been working with our schools to reduce their carbon footprint every day. Turning lights off as we leave the room, or turning thermostats down by a degree or two. Hopefully across all our schools we can start to save money as well as doing our bit to reduce energy consumption.

In all our schools this year we have continued to have fabulous successes. I know you will all have personal stories to tell this year of the many exciting and enjoyable activities that have gone on at our schools. All year our newsletter has celebrated some of these events. I hope you have enjoyed seeing what's been going on in all our school. As I travel around and visit our schools, I am always hugely impressed by the dedication and commitment of our wonderful staff, who do their best every day to make the lives of our pupils better. Heartfelt thanks from me, for the amazing work you do.

As always at this time of year, we must say goodbye and good luck to our Year 6 pupils and Year 2 pupils in our infant schools. You have demonstrated the values of INMAT and your school. We know you will all 'smash it' in your next school.

Sadly, we have lost some of our INMAT family this year. Jeeva, Janvi and Akhona had only just begun their journey with us. They will not be forgotten.

While I am sure we are all looking forward to the summer break, I am already excited about the new year. Our schools, staff and pupils continue to strive to be exceptional. I am proud of all that we have achieved together this year, and look forward to what comes next. Thank you for your ongoing support, kindness and loyalty.

Helen Williams CEO INMAT



INCLUSION Improving education for everyone INTEGRITY
We are consistently
open, honest, ethica
and genuine



INITIATIVE
We have the courage to always seek a better future



INSPIRATION
We use our drive and ommitment to energise.



We encourage our community to take

## KETTERING PARK



INFANT ACADEMY - TERM 6

It has been another busy term for all of our children as we come to the end of this academic year. We had a visit from the Life Education Northants, during this all the children thoroughly enjoyed meeting Harold the giraffe and learning all about our bodies, brain and how to stay healthy.



On 27th June we celebrated Music Day. The children dressed up as rockstars and had a day learning about music from different countries which involved listening to music and playing instruments. During the afternoon the children had the opportunity to perform to each other and we ended the day with an assembly. Dev came to play the bass guitar which the children all thoroughly enjoyed.



The children all were so happy and full of enjoyment as they listened and explored music.



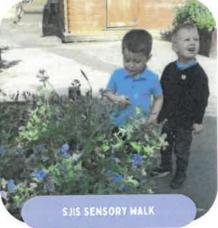
Sports day was also thoroughly enjoyed by all. The children enjoyed completing in all of the different activities and the event was supported by family and friends.

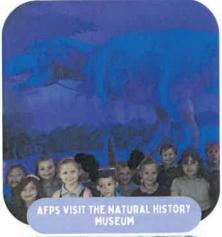
The term has also involved trips to Stanwick Lakes, Shrepreth Wildlife Park, a seaside experience day and a pirate day.



## TERM 6 GALLERY

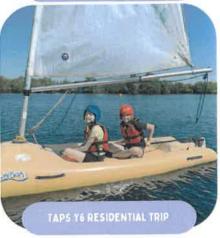
























## KINGSLEY PRIMARY

Williams Spills

SCHOOL - TERM 6

This term for Kingsley has included the Year 4s taking parting in Notivate. The pupils have worked extremely hard over the summer terms to write their own songs as part of the project. Over the last couple of weeks, they were able to visit 'The Stables' theatre in Milton Keynes. They recorded their songs to their specially made backing tracks in a real recording studio! The children absolutely loved the experience and it was amazing to see their creativity and confidence shine. All of the year 4 teachers are extremely



We have just had 'Mount Kilimanjaro' built - Mount Kilimanjaro is a brand-new play structure design created by Sovereign and we are the first school in the country to have one installed! We have a great relationship with Sovereign so were asked if we could be the first ones. This is an exciting venture for Kingsley as we aim to lead the way and explore new things.





Our Year 3s visited a Mandir in Wellingborough as part of their learning around Hinduism. The pupils demonstrated our 5 values of RAISE and did us proud.



Our Year 6 pupils raised money for their end of year celebrations by running stalls. From face painting to sponge throwing, it was all available for the whole school to come and have a go. It was a roaring success and raised over £1000! Well done to all involved!

# ANOTHER OFSTED GOOD!



THIS IS A PLEASING REPORT AND I AM HAPPY THAT IT ACKNOWLEDGES ALL OF THE HARD WORK OF OUR STAFF AND THE EXCELLENT ATTITUDE OF OUR PUPILS.

THE VISIT ITSELF WAS THOROUGH AND IT HIGHLIGHTED OUR STRONG CURRICULUM, PASSIONATE SUBJECT LEADS AND THAT OUR PUPILS ARE WELL PREPARED FOR THE NEXT PHASE OF THEIR EDUCATION. THE INSPECTORS ALSO NOTED THAT OUR SCHOOL IS CALM AND ORDERLY AND THAT OUR RAISE VALUES ARE WELL EMBEDDED.

WE ARE PROUD OF EVERYTHING THAT THE SCHOOL HAS
ACHIEVED AND WILL CONTINUE TO WORK HARD TO ENSURE
THAT KINGLSEY PRIMARY SCHOOL CARRIES ON MOVING
FORWARD. WE ARE KINGSLEY!

LIAM COX
HEADTEACHER
KINGSLEY PRIMARY SCHOOL



#### KINGSLEY PRIMARY CELEBRATE OFSTED 'GOOD' RATING

Following a two-day OFSTED inspection on the week beginning the 12th of June, we are delighted to share that Kingsley Primary School has been decided an Ofsted good school!

The inspectors spoke to pupils, staff and parents and observed lessons and break times. In the report, they wrote "Parents and carers are overwhelmingly positive about the school. They would highly recommend it to other parents. One parent, typical of many, stated, 'Kingsley is a wonderful school, with caring, supportive teachers that go beyond to ensure children have a great learning experience."

They also stated that "leaders have worked hard to make the necessary changes to the curriculum and have the full support of all staff. There is a culture of trust, and staff feel well supported by leaders. Staff say that their well-being and workload are well-considered. They are all proud to work at this school."

"Pupils understand the importance of respecting differences. They show this in their behaviours towards each other. The school's tagline, 'We are Kingsley', gives pupils a real sense of place and belonging."

## SAFEGUARDING



#### ENJOY THE SUMMER SAFELY

#### WATER SAFETY

Water may look safe, but it can be dangerous. There are many dangers with water, which can include:

- . It can be very cold
- There may be hidden currents
- It can be difficult to get out (steep slippery banks)
- It can be deep
- There may be hidden rubbish, e.g. shopping trolleys, broken glass
- · There may be no lifeguards there
- . It is difficult to estimate depth
- It may be polluted and may make you ill

#### Stay together!

- . It is always better to go to the water with a friend or family member
- · Children should always go near water with an adult
- An adult can point out dangers or help if somebody gets into trouble.

#### What to do in an emergency:

- If you fall into the water unexpectedly float until you can control your breathing. Then call for help or swim to safety.
- If you see someone in difficulty, tell somebody, preferably a Lifeguard if there
  is one nearby, or call 999, ask for the Fire Service at inland water sites and
  the Coastguard at the beach.

#### **SUN SAFETY**

Simple rules to stay safe in the sun:

- Stay shaded keep out of the sun between I I am and 3pm when UV rays are the strongest. Take cover in the shade where possible.
- Stay hydrated drink plenty of water, and take a bottle with you when you
  leave the house.
- Dress in cool, comfortable clothing that covers the body, such as lightweight cotton pants, long-sleeved shirts, and hats, made with a tight weave. Or you can look for protective clothing labeled with an Ultraviolet Protection Factor (UPF).
- Wear a hat with an all-around 3-inch brim to shield the face, ears, and back of the neck
- Wear sunglasses with at least 99% UV protection. Look for youth-sized sunglasses with UV protection for your child.
- Use sunscreen with a factor 30 or above half an hour before going in the sun and reapply every 2 hours.
- Make sure the whole family knows how to protect their skin and eyes.
   Parents remember to set a good example by practising sun safety yourself.

#### **USEFUL LINKS:**

- MASH Report a Concern | Multi-Agency Safeguarding Hub - 0300 126 7000
- NSPCC | Offering support to children across the UK
- Northamptonshire Safeguarding Children
   Partnership | Safeguarding & promoting the welfare of children in Northamptonshire
- Northamptonshire Children's Trust | Delivering children's social care and targeted early help
- <u>Thinkuknow CEOP</u> | Helping protect children and young people from online child sexual abuse
- <u>Childline</u> | A free, private and confidential service where you can talk about anything
- <u>Parents Against Child Exploitation</u> | Supporting parents to safeguard children/disrupt exploitation
- <u>STOPCE</u> | Charity working to stop child exploitation
- Mind | Supporting adults with their mental health
- <u>National Online Safety</u> | Equipping school staff, parents and children with online safety knowledge
- Young Minds | Fighting for young peoples mental health
- Find a foodbank | Find a foodbank in your local area

IF YOU HAVE AN URGENT CONCERN ABOUT A CHILD YOU CAN CONTACT THE POLICE ON 101, OR 999 IN AN EMERGENCY.

YOU CAN ALSO CONTACT MASH DIRECTLY ON 0300 126 7000 OR
BY USING THE LINK: REPORT A CONCERN

## GOVERNOR CORNER

As we near the end of an extremely positive and successful year at INMAT it is important to reflect and celebrate the impact that our strong governance structures have had in supporting our schools. Firstly, the Local Academy Committee's in four of our schools have welcomed Ofsted this year and their discussions with Ofsted Inspectors clearly demonstrated they knew their schools well and offered support and challenge to school leaders in equal measure. We were not surprised as we know that all LACs work extremely hard for their schools, they should be really proud of the contribution they make to their schools and to team 'INMAT'. They really do 'put children first.'

At Trust Board level the strategic plan has informed much of our work this year. This plan is available on the website for you to view. Many of our Year I priorities have been achieved and Executive and Central team colleagues continue to work hard as we move into year 2 of the plan. To support the delivery of key priorities, the Trust Board has recruited additional trustees with key expertise in HR/training and development and finance. These valued skill sets serve to enhance the capacity of the Board and ensure executive colleagues can be supported to enable the strategic plan to be delivered.

At our most recent Trust Strategy Day, attended by all Headteachers, Local Academy Chairs and Vice Chairs, Executive and Central team members, Trustees and Members, we reviewed our Trust performance against the Trust Quality Descriptors provided by the DfE. We were also able, collectively, to review the Strategic Plan to check that our priorities resonate with the expectations of the DfE for high quality Multi-Academy Trusts. We are delighted to share that we meet and/or exceed these descriptors and we are excited to build further on these moving forwards. We also enjoyed an inspirational presentation by Andrew Moffatt, MBE, the author of 'No Outsiders' a programme that underpins the Trust RSE curriculum.

At INMAT our mission is 'To enable great leaders to create great schools where children always come first.' As governors and trustees our work this year, in supporting and challenging our leaders, has ensured that

#### INTRODUCING OUR NEWEST TRUSTEE - NIGEL CORBETT

Hello, I'm Nigel and I'm an accountant. I spent the first 18 years of my career in corporate accountancy firms in Northamptonshire, where I gained a wealth of experience in accountancy, finance and tax, across a wide variety of sectors. I am now the Direct Finance for the Northamptonshire Musi

Performing Arts Trust, which is an educational charity providing music tuition and opportunities for children and young people across Rutland and Northamptonshire.

As well as being responsible for all areas of finance for NMPAT, I lead on business development planning and risk management and am a Designated Safeguarding Lead.

Alongside my career in accountancy, I have been teaching music for 16 years to children aged 6 to 19. I am looking forward to working with, and supporting, the INMAT team to ensure continued financial stability to ensure InMAT can continue to provide high-quality education across its schools.

we are delivering on our mission statement. At all levels of governance we have been supported in our work by our Governance Lead, Carole who is supported in this work by Maria, our Deputy Governance Lead. I thank them both, on behalf of all governors and trustees for their support and guidance this year.

We are confident that as we move into year 2 of our strategic plan, our key priorities, when achieved, will ensure all our staff are supported to provide high quality learning experiences for all pupils and all of our children will have every opportunity to fulfil their potential.

I wish you all a very restful Summer holiday.

Chair of trust board

## TRUSTWIDE

CLICK THE JOB HEADINGS FOR MORE INFO

InMAT

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#### **TEACHING ASSISTANT**

#### LITTLE HARROWDEN PRIMARY SCHOOL, NN9 5BN

Contract Type: Fixed term Contract Term: Part time

Salary: £18,516.00 - £19,264.00 (FTE)

Closing date: 21/07/2023 Start Date: 04/09/2023

#### **ADMINISTRATION ASSISTANT**

#### 3 POSITIONS - KINGSLEY, WOLLASTON AND THE ABBEY PRIMARY SCHOOLS

Contract Type: Permanent

Contract Term: Hours differ, all 39 weeks per year

Salary: £20,812 FTE Closing date: 09/08/2023 Start Date: 04/09/2023

#### **CLUSTER BUSINESS OFFICER**

#### LITTLE HARROWDEN AND WOLLASTON PRIMARY SCHOOLS

Contract Type: Permanent

Contract Term: 37 hrs per week, 39 weeks per year

Salary: Grade G

Closing date: 01/08/2023 Start Date: 04/09/2023

#### **PFI CONTRACT MANAGER**

#### INMAT CENTRAL TEAM, NN6 9ER

Contract Type: Permanent

Contract Term: 20 hrs per week, 52 weeks per year

Salary: £25,409 FTE Closing date: 09/08/2023 Start Date: 05/09/2023

#### **ADMINISTRATION ASSISTANT**

#### INMAT CENTRAL TEAM, NN6 9ER

Contract Type: Fixed term initially

Contract Term: 32.5 hrs per week, 39 weeks per year

Salary: £21,968 FTE Closing date: 09/08/2023 Start Date: 04/09/2023



#### PERMANENT STAFF

Are you a member of staff looking for a new role or a change of setting?

Are you a student looking for a future career with INMAT? Want to work for us, but your dream job isn't advertised right now? Join our talent pool on MyNewTerm to register your interest.

WWW.MYNEWTERM.COM

#### SUPPLY STAFF

Would you like to experience working across a variety of schools? Are you looking for casual or part-time teaching work? Do you want to earn more than you would with a supply agency? Register your interest by joining the INMAT supply pool on Teacher Booker

WWW, TEACHERBOOKER. COM

