

Enabling Great Leaders, To Create Great Schools, Where We Always Put Children First

www.inmat.org.uk

It has been another busy term and we are nearly at the end of 2022.

As SILs we have had the pleasure of visiting and supporting all our schools. The children continue to enjoy 'Read, Write Inc' and this has now been embedded in all our schools. We are sure they are teaching parents/carers the new sounds too.

We know all our schools have been busy with Christmas festivities and it is great to see 'live' performances again in our schools.

Our new strategic plan is now on our website and we strive to provide the best education for all our children across all 11 schools.

We are sure all of our children are wishing for white Christmas, we would like to share one of our favourite quotes with you from 'The Boy, the Fox and the Mole' by Charlie Mackesy.

"What do you wish most?" asked the boy. That snow came in flavours" said the mole.

We would like to thank all our staff in our schools for their hard work this term and also the children for their enthusiasm and commitment to learning. Thank you to our trustees and governors for giving their time voluntarily to support InMAT.

We would like to wish all our InMAT children, staff, trustees, governors, families and friends, a very Merry Christmas and a Happy New Year.

We look forward to working with you all in 2023.

Best Wishes

Renuka Popat & Simon Blight School Improvement Leads InMAT Central Team

> INCLUSION Improving education for everyone

INTEGRITY We are consistently open, honest, ethical and genuine

INITIATIVE We have the courage to always seek a better way to a better future AUTUMN TERM 2022

WHATS INSIDE

Meals Makeover

Christmas Colouring

School News & Gallery

Job Opportunities





INSPIRATION

We use our drive and

commitment to energise,

engage and inspire

communities

INVOLVEMENT We encourage our community to take ownership and responsibilit

LITTLE HARROWDEN

PRIMARY SCHOOL - TERM I

AT LITTLE HARROWDEN PRIMARY SCHOOL, WE ARE SO PROUD OF THE NUMBER OF POSITIVE CHANGES AND AMOUNT OF EXCITING NEWS WE HAVE TO TALK ABOUT ALREADY.

NEW MANTRA AND BEHAVIOUR POLICY

We have been so impressed at how positively the school community has responded to our new behaviour policy and school mantra: 'kindness is key'. Kindness is now visible in all aspects of school life and it is lovely to see the children interacting with each other in such a respectful manner. We have even had a number of children take it upon themselves to create artwork based on our mantra! We are really looking forward to the culture of kindness continuing to flourish as it is embedded across the school.

HEADTEACHER'S TEA

The winners of each week's Golden Ticket will now attend a headteacher's tea where we will celebrate their achievements with a drink and a biscuit. It also provides us with a valuable opportunity to talk to the children and gain an insight into what they like about school and how they feel the school could be improved.



KEY STAGE 2 READING SCHEME

During the summer holidays, I met with our OUP rep to create and purchase a Key Stage 2 reading scheme. We are really proud of the books that have been selected and it is already having a positive impact on reading across the school. It has been lovely to hear the buzz of excitement as children choose their next reading book and the children have been very complimentary about the selection of books that we now offer.

WINNERS!



We are extremely pleased to announce that Little Harrowden were the winning school of this year's Summer Reading Challenge at Wellingborough Library. As a school, we had the greatest number of children who started and finished the challenge of reading at least six books over the summer holidays. Shortly, a representative from the library will be delivering a shield to the school which will have our school's name engraved on it. We will hold a special assembly with the children once we have received this. We would like to offer a huge well done to all of the children in the school who participated in the challenge.



STANDENS BARN

WE'VE WELCOMED OUR NEW RECEPTION CHILDREN TO OUR SCHOOL COMMUNITY. THEY'RE ALL SHOWING OUR BEST VALUES ALREADY. WE'VE ALL TAKEN PART IN LOTS OF EXCITING LEARNING OPPORTUNITIES RELATED TO YEAR GROUP THEMES, INCLUDING SUPERHEROES, INVADERS AND SETTLERS AND ALL ABOUT ME.

RAINFORESTS & RAPTORS

This term, children in Year 2 have been learning about Rainforests- they have been finding out about different habitats, a variety of plants and animals and food chains. The children also enjoyed their wow day working with Dave from Raptorexotics, who brought in many interesting animals. The children definitely demonstrated Brave by touching the different animals, including a snake, and the teachers also showed BEST as they managed to stay in the room and not run away!

Our Year 5 children also had a visit from Raptorexotics as part of their theme 'Raptors'. They brought along many types of birds, including Nigel the Harris Hawk, Crackerjack the White-faced Owl. Zeus the Golden Eagle and Skye the Lanner Falcon, Miss Haines' class also got a glimpse of Plop the Barn Owl (our favourite!)



PRIMARY SCHOOL - TERM I

CADBURY WORLD

On Friday 7th October, our Year 4 children enjoyed their trip to Cadbury World as part of their current unit of work called 'Chocolate'.

Everyone enjoyed leaning about the origins of chocolate but they especially enjoyed their time in the 4D cinema and taking part in the chocolate tasting. All the children even got to take home lots of chocolate, including a Twirl, Wispa and Dairy Milk. Many of us back at school were incredibly jealous and are now hoping to go next year!

The staff who went along were also incredibly impressed with how all the children demonstrated our BEST values whilst they were there.

ACHEIVEMENTS

This term we have celebrated the achievements of Rory, who has definitely shown 'Brave' for a very long time but he finally got to ring the bell in hospital to mark the end of his treatment. Following this, Rory then celebrated with the whole school by ringing our school bell. It was a wonderful moment and we are so proud of him.

We also celebrated the first Bronze certificate this year- a wonderful example of someone who shows BEST in all she does and we are so proud of her!





Many of our children joined in with the Gadgeteers Summer Reading Challenge and we were so incredibly excited to find out that we had won! Out of all the children who began the challenge across many schools in our local area, we were the highest out of those who finished the challenge (reading at least 6 books each during the summer holidays).

We are so proud of all of our readers and how they helped us to retain the library trophy for the 3rd year running!

ST JAMES

INFANT SCHOOL - TERM 2

THE TERM, YEAR 2 BEGAN WITH AN OPPORTUNITY TO WORK WITH A CERAMIC ARTIST.

Year 2 children visited our feeder junior school and worked alongside their year 3 buddies.

Everybody used their knowledge of types of line and nature to create a ceramic tile. When they have all been fired, they will be mounted on the wall of the junior school to make a collage.

It was a wonderful opportunity to work with an artist, work with different materials and master a new technique.

All of the children are excited to see what their finished tiles will look like. The magic of the kiln will make the colours they have chosen spring to life.

InMAT

SAFEGUARDING SPACE



CHRISTMAS CAN BE A DIFFICULT TIME FOR MANY, DON'T SUFFER IN SILENCE



THE GALLERY IT'S BEGINNING TO LOOK A LOT LIKE CHRISTMAS...



BETHLEHEM BAKE OFF PERFORMANCE [AT] SJIS



CHRISTMAS JUMPER DAY [AT] TAPS



NATIVITY PERFORMANCE [AT] KPIA



SBPS READING THEIR CHRISTMAS STORY

AFPS CHRISTMAS



HANDMADE DECORATIONS [AT] LHPS



THE CHRISTMAS FAIR [AT] HMPS







DECORATING THE TREE [AT] KPJA



WPS [AT] THE CHRISTMAS PANTOMINME



INMAT SCHOOLS...

MEALS MAKEOVER

AS OF THE 31ST OCTOBER, INMAT WELCOMED DOLCE LTD AS THE OFFICIAL CATERING PROVIDER FOR **ALL INMAT SCHOOLS**

We've visited all of our schools during lunchtimes this term. The feedback from children is that their portions are more substantial, and their meals are tastier, which is fantastic news.

Next term, schools will be giving parents yet to sign up for meals, the opportunity enjoy a family meal during the school lunch service. Dolce will also be arranging after school taster sessions for families. Invitations will be sent via Arbor, so look out for those!

WHY DOLCE?

- Meals are cooked freshly each morning from natural ingredients
- Only British suppliers are used with high standards of animal welfare
- New, seasonal menus each term with special meals for events
- · Access to recipes, ingredients, and nutritional breakdowns
- · Full allergen and dietary information including carb count for diabetics
- Meals can be ordered the same day up until 9.30am
- Meals cost as little as £2.35 per day (£11.75 per week)
- Order using the simple to use online system - School Grid

WARM MEALS FOR WINTER MONTHS

If you're yet to sign up and want to for next term, orders can be placed via pc, laptop, tablet or smartphone. Please contact your school office for further information.



FREE SCHOOL MEALS

Primary children in Reception, Year I and Year 2 receive free school meals under the Universal Free School Meal scheme. You may also be entitled to apply for free school meals for your children if you receive one of the below income related benefits:

- Income support
- Income based job seekers allowance
- Income related employment and support allowance
- Child tax credit combined with a both a household income below £16,190 per annum and not in receipt of any working tax credit
- Support under the immigration and asylum act 1999
- Guarantee element of state pension credit
- Universal Credit annual household earnings of less than £7400

To apply, please visit your local council's <u>website</u> or contact your school office if you require support applying.



BECOME A GOVERNOR ENHANCE YOUR CAREER

WE'RE LOOKING FOR MEMBERS OF OUR INMAT COMMUNITY TO JOIN OUR SCHOOL'S LOCAL ACADEMY COMMITTEES

WHAT WILL I DO?

LAC members contribute to strategic discussions about the School's vision and ethos, priorities, targets, pupil performance and community engagement. You will decide matters based on the information and discussions presented and according to your own principles and understanding. You will hold Senior Leaders to account through rigorous monitoring, support and challenge.



Are you interested in the strategic element of education or want to develop your skills and move into leadership? This could be the opportunity for you!

Being a LAC member is varied and interesting role where you can bring your professional knowledge, analytical mind, diplomacy and problem-solving skills to the board.

You'll have the opportunity to train and learn new skills in governance. It's a great way to develop your professional responsibilities and is highly valued by many employers

BENEFITS

- JOIN MEETINGS ON TEAMS
- 3 6 MEETING PER YEAR
- FURTHER YOUR INMAT INVOLVMENT
- FULL TRAINING PROVIDED
- ADVANCE YOUR SKILLS
- INCREASE PROFESSIONAL AWARENESS
- TAKE A STEP TOWARDS LEADERSHIP
- COLLABORATE ACROSS THE TRUST

LET US KNOW YOU'RE INTERESTED...

Contact Carole Kirby, Governance Lead at carole.kirby@inmat.org.uk or 07493 017872. Alternatively speak to your School Improvement Lead.

WWW.INMAT.ORG.UK - BECOMING A GOVERNOR

TRUSTEE TALK...

GREETINGS FROM SHEILA

I have been involved with InMAT from the start, having previously been a school governor and subsequently the chair of governors at Standens Barn Primary school for a decade or more. It's been an interesting journey which I've thoroughly enjoyed. I've been so on many courses, far too many to mention. However it's been a joy to learn so many aspects of education along the way and use this knowledge now as a trustee.

As we rapidly head towards the end of the autumn term and Christmas I want to extend my heartfelt thanks to all our talented staff who work tirelessly to ensure that each and every one of our pupils is receiving a high quality education. I'm sure you are all looking forward to a great Christmas with your families. Let's hope we can put the heating on sometimes. I would also like to thank all the volunteers who come regularly into our schools to assist our teaching staff in many different ways.

Wishing you all a very happy Christmas and a happy new year

Kind regards

Sheila Bryan Trustee InMAT



A BIG WELCOME TO OUR NEW MEMBERS OF THE CENTRAL TEAM





I've worked in education for 15 years beginning my governance career in 2007. I qualified as an accredited clerk in 2011 and have previous experience of being the lead governance professional in two multi academy trusts.

TALIB HASHIM



I'm completing a L3 business administration apprenticeship with InMAT. I support the team with all aspects of administration and aim to grow my skills with the trust for a future career in finance.

LORNA COOPER



I started at LHPS in 2017 as an Admin Assistant, then became the Bursar for the school. My background is in the banking industry for over 10 years, in a range of roles. I'm now the finance officer for the central team.

CHRISTMAS [AT] THE ABBEY PRIMARY SCHOOL

THE ABBEY PRIMARY SCHOOL CELEBRATED CHRISTMAS THIS WEEK WITH THEIR CHRISTMAS EXTRAVAGANZA NATIVITY PERFORMANCE.

Be all you can

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We decided to do something different and extra special this year for our nativity performance. We held the nativity outside! We had a very special guest appearance from Teddy Eddie the pony, who played the role of the Donkey, taking Mary and Joseph on their special Journey to Bethlehem.

The evening performance was so spectacular, father Christmas himself came to watch! A very magical, festive evening.









PLEASE VISIT OID MEDITE IN A ROGRESS WITH US

PLEASE VISIT OUR WEBSITE WWW.INMAT.ORG.UK FOR FURTHER DETAILS AND HOW TO APPLY

SCHOOL VACANCIES

TEACHING ASSISTANT STANDENS BARN PRIMARY SCHOOL

SBPS are seeking an experienced, reliable and enthusiastic TA to provide support for pupils and teachers across a range of year groups.

- Start date: ASAP
- Contact: head@sbps.inmat.org.uk

1:1 TEACHING ASSISTANT **STANDENS BARN PPRIMARY SCHOOL**

SBPS are looking for reliable and enthusiastic TA to provide support for an individual pupil and their teacher in order to deliver high learning outcomes.

- Start date: ASAP
- Contact: head@sbps.inmat.org.uk

TEACHING ASSISTANT ASHBY FIELDS PRIMARY SCHOOL

AFPS are looking for a dedicated, kind, caring TA with experience of working with SEN children with SEMH needs.

- Start date: January
- Start date: sbm@fhis.inmt.org.uk

MIDDAY SUPERVISOR ASHBY FIELDS PRIMARY SCHOOL

You will be supervising pupil's during lunch, supporting with eating and playtime activities, assisting with keeping the dining area clean and safe, encouraging, and promoting good behaviours, being a positive role model and actively promoting inclusive play.

- Start date: January
- Start date: sbm@fhis.inmt.org.uk

TEACHING ASSISTANT KETTERING PARK JUNIOR ACADEMY

KPIA are looking to recruit a committed Teaching Assistant with ambition and confidence who wants to develop their skills in a forward thinking and

- progressive environment.
 - Start date: January
 - Contact: kerry.magowan@kpja.inmat.org.uk

PASTORAL AND WELLBEING LEAD [AT] **KETTERING PARK** JUNIOR ACADEMY

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SALARY SCALE POINT 6 £20,043 FTE

32.5 HRS PER WEEK

39 WEEKS PER YEAR

START DATE: ASAP

i InMAT

Are you someone who is able to work one to one with children, and small groups, to deliver interventions and programmes? Are you passionate about supporting children and families? Can you help children to overcome barriers to learning and behaviour so that they are able to achieve their potential?

If so, please contact Jane at kpja-admin@kpja .inmat.org.uk for an informal chat about the role.

SEN TEACHING ASSISTANT [AT] HMPS

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£18.887 FTE 30 HRS PER WEEK **39 WEEKS PER YEAR** START DATE: ASAP

📬 InMAT

HMPS are looking for a SEN Teaching Assistant to join their dedicated and hardworking team. The position is to work with a child with SEND Needs in FYFS

If this is a role you're interested in, please contact:

jane.berwick@ kpja.inmat.org.uk